



## Moat Values

Learning Excellence	<p>Be the best you can be in everything that you do.                  Don't make excuses.                  Be ambitious for your future.                  Work hard. Effort is the key to success.                  Be resilient. Keep trying, even when challenges are difficult.                  Learn from your mistakes.                  Be optimistic.</p>
Responsibility	<p>Take responsibility for your own learning and behaviour.                  Engage fully in all learning.                  Be organised and independent in your learning.                  Be role models for others and take pride in your school.                  Be a leader whenever you get the opportunity.                  Be on time for everything.</p>
Respect	<p>Respect yourself, other people and the school environment.                  Be polite to everybody in the college.                  Show tolerance in all that you say and do.                  Avoid disputes and arguments.                  Follow the rules every time.                  Be proud of the diversity in the college.</p>
Honesty	<p>Tell the truth                  Ask for help and support when you need it</p>



### Behaviour for learning:

- Good start
- Good manners
- Active listening
- Off Task : Talking in lessons should be about learning
- Working hard
- Litter
- Avoiding distractions
- Ambition
- Excellent behaviour between lessons
- Working hard outside of lessons
- High expectations
- Correct equipment
- Resilience
- Tolerance
- Speaking appropriately

Kindness	<p>Be considerate in what you say and do</p> <p>Look for opportunities to help others</p> <p>Always show good manners</p> <p>Be friendly, especially to people who are new to the college</p>
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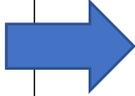
**British Values** - values shared by everyone in Britain.

**Democracy** : A culture built upon freedom and equality, where everyone is aware of their rights and responsibilities.

**The rule of law** : The need for rules to make a happy, safe and secure environment to live and work.

**Individual liberty**: Protection of your rights and the right of others you work with.

**Mutual respect and tolerance** : Respecting the values, ideas and beliefs of others whilst not imposing our own on to others.



Questions:

How do Moat's values link to British Values?

How does the B4L help you learn?



Equality	The state of being equal in rights, status and opportunities
Diversity	Many different types of things or people included in something.
Discrimination	Where a group or person is treated differently to someone else because of their gender, ethnicity, religion or culture etc.
Multiculturalism	More than one culture living together in one society.
LGBT	Lesbian, Gay, Bisexual and Transgender community.
	A national charity that delivers support for the LGBT community

## Diversity and Discrimination



Human Rights Act	The Human Rights Act 1998 puts the human rights set out in the European Convention on Human Rights into British law. Examples of these rights are: the right to life, the right to respect for private and family life and the right to freedom of religion and belief.
Equality Act	The Equality Act 2010 legally protects people from discrimination in the workplace and in wider society.
Race Relations Act	The Race Relations Act 1965 addresses the prohibition of racial discrimination. The Act banned racial discrimination in public places and made the promotion of hatred on the grounds of 'colour, race, ethnic or national origins' an offence.
Disability Discrimination Act	The Disability Discrimination Act 1995 makes it unlawful to discriminate against people with a disability in relation to employment, the provision of goods and services, education and transport. Now this has been replaced by the Equality Act 2010.
The Marriage Bill - same sex marriages	The Marriage (Same Sex Couples) Act 2013 legalises same-sex marriage in England and Wales.
Sex Discrimination Act	The Sex Discrimination Act 1975 protects men and women from discrimination on the grounds of sex or marital status. The Act concerned employment, training, education, harassment, the provision of goods and services, and the disposal of premises.
Equal Pay Act	The Equal Pay Act 1970 prohibits any less favourable treatment between men and women in terms of pay and conditions of employment. This now comes under the Equality Act 2010.

### Diversity and Discrimination in the Media



Newspapers use shocking headlines to grab the readers attention.

Newspapers often have a range of stories that can show society in a positive or a negative way.



# Subject:PDE and Careers Knowledge Organiser

Skill	The ability to do something. For example, communication, organisation and leadership
Quality	Something that you have, for example, motivation, calm or reliable.
Employability skills	Employers often outline a set of skills that they want from an employee
Qualification	Given to you after you have completed a course e.g. GCSE, A-level, Undergraduate degree.
ICould/ Kudos/ National Careers Services	A website that allows you to research different careers based on your likes and dislikes
Personal statement	A written description of your achievements, interests, etc., included as part of an application for a job or a place at university or college
Curriculum Vitae (CV)	A brief account of a person's education, qualifications, and previous occupations, typically sent with a job application.
Work Experience	Short-term experience of employment. This is carried out in Y10.
Health and Safety	Rules and procedures regulations intended to prevent accident or injury in workplaces or public environments.
Tax	A compulsory contribution to state revenue

**Top 5 interview tips:** Follow these 5 tips to be successful at interviews.

1. Prepare - research the company - what they do, where it is, how are you going to get there
2. Prepare answers - think of the skills and qualities you have. Think of examples
3. First impressions are important- shake their hand, say hello, dress smartly
4. Speak clearly
5. Be POSITIVE



## GCSE Subjects = Careers

Your GCSE subjects can offer many different careers. For example, English : Cabin crew, care worker, copywriter, legal admin, solicitor, broadcast production, customer service, teaching assistant and many more!



**Financial Literacy:** At some point in your life you will have to pay tax which is used to fund our services. Here are a few examples;

**Income tax :** Money that is taken off your wage after you have earned a certain amount.

**Council tax:** People who own a property or business have to pay this tax. This goes to services within the community such as bin collections, police and schools.

**Duties:** A tax paid on luxury goods such as alcohol, cigarettes and petrol. These go to services such as NHS to pay for the damage they cause.

**Value Added Tax (VAT) :** A tax added due to an increase in value of a product or service at each stage of production or distribution. The only products that do not have VAT are : milk, bread and baby clothes as these are necessities and are protected by our human rights.



Useful Career Websites:

[nationalcareersservice.direct.gov.uk](http://nationalcareersservice.direct.gov.uk)  
[ucas.com](http://ucas.com)  
[kudos.cascaid.co.uk](http://kudos.cascaid.co.uk)  
[barclayslifefskills.com](http://barclayslifefskills.com)

[successatschool.org](http://successatschool.org)

[lep.org.uk](http://lep.org.uk)

<https://www.gov.uk/government/organisations/uk-commission-for-employment-and-skills>

